Hartford Infant and Preschool



PSHE and Relationships Education Policy [inc RSE]

Lead person: Miss Kayleigh Reid Adopted by Governors: Autumn 2021 Reviewed: Every 3 years [2024]

PSHE and Relationships Education Policy (inc RSE)

Vision and Values

We believe in bringing out the best in everyone.

We want all our children to be curious, confident learners who can communicate effectively.

We want all children to be;

- Articulate, using a rich vocabulary
- Independent, active learners who are self-motivated
- Happy, with a love of learning
- Resilient problem solvers
- · Respectful members of the community, with high standards of behaviour

We offer high standards of teaching and learning in an enabling, inclusive environment where each child is nurtured and valued as an individual and encouraged to reach their potential.

We value six fundamental characteristics of learning that encourage the children to be the very best version of themselves.

These are our **Hartford Heroes** which focus on:

- aiming high
- involvement
- perseverance
- problem solving
- reflection
- teamwork.

Curriculum Intent

At Hartford Infant School (HIS) we have a bold and engaging curriculum that develops the following core skills:

- Curiosity (question, observe, enquire, understand)
- Confidence (resilient, independent, reflective, self-motivated, problem solver, resourceful, self-regulate)
- Communication (read, write, represent, reason, speak, listen, present, collaborate)

We deliver a **skills-led curriculum**, which is underpinned by **knowledge**. We teach the foundations children need in order to make connections across year groups and subjects, which will allow them to be successful citizens. We believe that all children have a right to a broad, balanced and relevant education which provides continuity and progression and takes individual differences and barriers into account. We aim for all pupils to develop the skills and knowledge they need in order to succeed across the curriculum and reach their potential. We provide an engaging and accessible curriculum, relevant to our community, promoting our school vision and values, in order to develop a lifelong love for learning.

PSHE Intent

In Personal, Social, Health and Economic Education (PSHE) we deliver an engaging curriculum which enables our children to become physically and mentally healthy, independent and responsible members of society.

In our lessons we want our children to understand and gather the necessary skills to navigate the challenges they face in growing up and to develop their sense of self-worth.

Our children will be the best version of themselves and play a positive role in the school and wider community.

Our guiding principles have been that all of the compulsory subject content must be age appropriate and developmentally appropriate. It must be taught sensitively and inclusively, with respect to the backgrounds and beliefs of pupils and parents.

PSHE Implementation

The Relationships Education, Relationships and Sex Education and Health Education Statutory Guidance allows us flexibility to develop our own PSHE program within our broad and balanced curriculum.

As an infant school, we must teach Relationships Education and Health Education.

| Relationships Education | Relationships and Sex Education | Health Education |
|---|---|--|
| All schools providing primary education, including all-through schools and middle schools (includes schools as set out in the Summary section). | All schools providing secondary education, including all-through schools and middle schools (includes schools as set out in the Summary section). | All maintained schools including schools with a sixth form, academies, free schools, non-maintained special schools and alternative provision, including pupil referral units. |
| | | The statutory requirement to provide Health Education does not apply to independent schools – PSHE is already compulsory as independent schools must meet the Independent School Standards as set out in the Education (Independent School Standards) Regulations 2014. Independent schools, however, may find the principles in the guidance on Health Education helpful in planning an age-appropriate curriculum. |

The statutory requirements do not apply to sixth form colleges, 16-19 academies or Further Education (FE) colleges⁷, although we would encourage them to support students by offering these subjects. These settings may find the principles helpful, especially in supporting pupils in the transition to FE.

Definition of Relationships Education

The focus of Relationships Education at Hartford Infant School is on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.

Definition of Relationships and Sex Education (RSE)

Following guidance from the DfE, we define Sex Education as learning about 'how a (human) baby is conceived and born'. RSE involves a combination of sharing information and exploring issues and values. RSE is not about the promotion of sexual activity. At infant school level however, it involves learning about relationships, healthy lifestyles, diversity and personal identity.

Relationships and Sex Education is not compulsory in Primary Schools. At Hartford Infant School, though we are not required to provide sex education, we do need to teach the part of the science national curriculum relating to humans and growth:

In Year 1 the children are taught to:

• identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense.

In Year 2 the children are taught to:

- notice that animals, including humans, have offspring which grow into adults;
- describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene.

Parental Right to Withdraw

Parents of children at Hartford Infant and Preschool do not have the right to withdraw their children from Relationships Education (taught through PSHE) or lessons teaching the science national curriculum.

Subject Content

At Hartford Infant School we cover the PSHE objectives through the implementation of the *Cambridgeshire Primary Personal Development Programme*. This ensures full coverage of the statutory subject content. We adapt this program where necessary to meet the needs of our children and schedule the units in a way that ensures progression and Hartford Infant and Preschool PSHE and RSE Policy September 2024

integration with the rest of the school curriculum. Teaching staff tailor each lesson with their class in mind, focussing on their specific needs and working in more depth as needed.

Through their whole primary school education, the children acquire age appropriate skills and knowledge by learning through the following areas:

Relationship Education

- · Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being Safe

Health Education (Physical Health and Mental Wellbeing)

- Mental wellbeing
- Internet safety and harms
- · Physical health and fitness
- Healthy eating
- Drugs, alcohol and tobacco
- Health and prevention
- Basic first aid

For our Long Term Plan see Appendix 1 or the school website: hartfordinfantschool.org

The content of the Cambridgeshire Primary Personal Development Programme units that we teach at Hartford Infant School can be found on the school website.

Teaching

Class teachers are responsible for teaching the main PSHE lessons with support and advice from the PSHE lead. Members of the senior leadership team lead assemblies relating to PSHE and lessons are supported by teaching assistants.

We implement the teaching of PSHE in the following ways:

- Weekly discrete PSHE lessons.
- Weekly class assembly using units from 'Cambridgeshire Primary Personal Development Programme' and linked to current lessons.
- Regular circle time in classes to address key PSHE themes, e.g., behaviour and friendship, Hartford Heroes and Golden Rules.
- Whole school assemblies linked to British values and PSHE, e.g. NSPCC, Parliament Week, Road Safety Week, Anti Bullying, religious/seasonal festivals and celebrations, visitors etc.
- Sentence stems are used in PSHE, linking to Oracy.
- School councillors are elected in each class after voting by their peers during Parliament Week and regularly meet to discuss school-based issues.
- Nurture Room supports those children identified as requiring additional SEMH support.
- Cross curricular links to PE, RE, computing and science, through high-quality whole class teaching and enquiry sessions
- Whole school displays highlight PSHE themes e.g. Humpty Dumpty display Autumn 2020. Class PSHE displays/stations support emotional wellbeing e.g. The Colour Monster.
- Whole school Healthy Selfie board and regular assemblies with PE/Sports Premium lead.
- Daily 'Ready To Learn' time in KS1 and COOL time (Choose Our Own Learning) in EYFS where children can
 choose from classroom provision and support is given where needed to settle children and provide a positive,
 calm start to the day. In addition, Pupil Premium and vulnerable children are targeted during this time to meet
 their individual needs and remove any potential barriers.
- Annual Healthy Week promotes healthy, active lifestyles e.g. mental well being, physical fitness, healthy eating, health and prevention (sleep, sun safety, dental hygiene, personal hygiene etc).
- Weekly Forest School sessions link to healthy lifestyles, safety, relationships and teamwork, physical health and fitness.
- School staff model positive behaviours, e.g. not tolerating sexism, homophobia, gender stereotypes etc.
- Conflict resolution dialogue promoted across school.
- Routinely celebrating and raising the profile of minorities e.g. Black History Month, significant women in STEM.

Monitoring and Evaluating

PSHE is primarily monitored by the PSHE lead through learning walks and feedback from children, staff and parents. Monitoring also involves book and Seesaw/Tapestry looks in addition to tracking and cross referencing planning and IWBs with the curriculum content.

PSHE is evaluated informally by teaching staff week to week based on immediate feedback from the lessons and in direct response to the current needs of the children in their class. Regular audits assist the PSHE lead in evaluating the curriculum and further training needs. The assessment grids allow for identification of successes and next steps in PSHE across the school.

Assessment

Learning in PSHE can be difficult to assess because much of it relies on children reflecting on their individual identity – their qualities, attitudes, skills, achievements and influences. Therefore our assessment in PSHE uses a combination of teacher assessment and pupil self and peer assessment.

Our aim in PSHE assessment is not to 'pass' or 'fail' but compare where the children are at the end of a lesson or series of lessons against their starting points. During each unit the children complete specific activities which are deigned to demonstrate their skills and knowledge allowing the teacher to make assessments. This is often through discussion or tasks in PSHE books or on Tapestry.

An assessment grid for each year group is used which allows the class teachers to keep track of the children's progress and to inform their PSHE teaching. This is updated at the end of each unit. These grids enable the PSHE lead to monitor and evaluate progress across the school.

For Assessment Grids see Appendix 2

Parents and Carers

We are clear that parents and carers are the prime educators for children on many of the matters that arise in our PSHE lessons. We aim to complement and reinforce this role and it is our hope that we can build on what pupils learn at home as an important part of delivering a good education.

Parents have access to this policy on our school website. We will also provide a copy of the policy to anyone who asks for one. It is our aim that parents and carers would be involved in the consultation and review of the PSHE policy.

At Hartford Infant School we communicate regularly through Learner Profile Meetings with parents to discuss their children's current needs and make reasonable adjustments and extra support where appropriate. Home School Visits in advance of starting school in EYFS also lay the groundwork for a positive home school relationship.

SEND Learners

At Hartford Infant School we provide a secure and accessible environment, within which all our children can flourish. Teachers have high expectations for all children and meet individual needs as they arise. This bespoke provision sometimes means making changes to the environment, methods of communication or resources utilised. Staff are deployed to support children in the most appropriate manner and outside agency advice is followed. In our lessons we help pupils develop the skills and knowledge needed to succeed across the curriculum and reach their full potential. We understand that children all begin at different starting points, each child's progress is unique and is tracked rigorously and celebrated. Our children will become, to the best of their ability, inquisitive and independent learners, prepared to challenge themselves and try new experiences on their journey. All staff work with determination to prevent any form of learned dependence. Our intention is that all children will demonstrate tolerance towards each other and be inclusive of all groups within their learning, play and social time.

At Hartford Infant School we are aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. Relationships Education and RSE can also be particularly important subjects for some pupils; for example those with Social, Emotional and Mental Health needs or learning disabilities. These factors are taken into consideration in designing and teaching these subjects.

As teachers of SEND pupils, we tailor content and teaching to meet the specific needs of pupils at different developmental stages. As with all teaching for these subjects, we ensure that our teaching is sensitive, age-appropriate, developmentally appropriate and delivered with reference to the law.

Equal Opportunities

Equality of opportunity is a fundamental right for all children regardless of race, culture, gender or special educational needs. This policy is written for all and recognises that every child has equal opportunities. At Hartford Infant School we have high expectations of all pupils and of all groups of pupils. We carry out data analysis of pupil performance identifying areas of development for all pupils and groups of pupils, comparing their progress with national expectations and are committed to taking action where underachievement is identified. We recognise and value all forms of achievement.

At Hartford Infant School our aim is to be alive to issues such as everyday sexism, misogyny, homophobia and gender stereotypes and take positive action to build a culture where these are not tolerated, and any occurrences are identified and tackled. Staff have an important role to play in modelling positive behaviours and our school pastoral and behaviour policies support all pupils.

School Policy Links

This policy should be read alongside the following Hartford Infant School policies:

- Safeguarding and Child Protection Policy
- Anti Bullying Policy
- Behaviour Policy
- Curriculum Policy
- Pupil Equality and Diversity Policy
- SEND and Inclusion Policy

These policies are linked on the school website:

https://www.hartfordinfantschool.org/parent-carer-and-pupil-information/key-policies

National Guidance

For further information please also refer to:

Relationships Education, Relationships and Sex Education and Health Education
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/908013/Relationships Education Relationships and Sex Education RSE and Health Education.pdf

Keeping Children Safe in Education

https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

SEND Code of Practice

https://www.gov.uk/government/publications/send-code-of-practice-0-to-25

The Equality Act 2010

https://www.gov.uk/government/publications/equality-act-2010-advice-for-schools

Alternative Provision

https://www.gov.uk/government/publications/alternative-provision

Preventing and Tackling Bullying

https://www.gov.uk/government/publications/preventing-and-tackling-bullying

Promoting Fundamental British Values

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/380595/SMSC_Guidance_Maintained_Schools.pdf

Consultation and Review

This policy has been produced collaboratively with senior leaders, members of teaching and support staff, the PSHE lead, members of the governing body, parent representatives and pupils from the school. Its outcomes should always be in the best interests of the pupils at Hartford Infant school and will therefore be reviewed annually and if necessary revised and updated. This will be done by parents, staff and the governing body.

Date of Policy: January 2024 Review date: January 2027



Hartford Infant School PSHE Long Term Plan 2023-2024



At HIS we use the units of work from the Cambridgeshire Primary Personal Development Programme

| | | Reception | Year 1 | Year 2 |
|-------------------------------------|-----------------------------------|---------------------------------------|---|------------------------------------|
| Autumn | November: Anti- | Discuss and decide Ground Rules | Discuss and decide Ground Rules | Discuss and decide Ground Rules |
| | bullying week, Road | 1.MMR BB F: Beginning and Belonging | 1. MMR BB 1/2: Beginning and | 1. CIT RR 1/2: Rights, Rules and |
| | Safety week, | 2. MMR FF F: Family and Friends | Belonging | Responsibilities |
| Transition | Parliament week, Children in Need | 3. CIT ID F: Identities and Diversity | 2. CIT WT 1/2: Working Together | 2.HSL HL 1/2: Healthy Lifestyles |
| and Community | Election of school | | 3. HSL MSR 1/2: Managing Safety and | 3. MMR AB 1/2: Anti-bullying |
| | counsellors | | Risk | Enrichment unit (delivered through |
| | British values | | | enquiry and assemblies): E-safety |
| Spring Safety | February: Safer | Revisit Ground Rules | Revisit Ground Rules | Revisit Ground Rules |
| | Internet Day | 1. HSL KS F: Keeping Safe | 1. HSL DL 1/2: Digital Lifestyles | 1. HSL PS 1/2: Personal Safety |
| | March: Comic Relief | 2. MMR ME F: My Emotions | *Teaching Guidance | 2. EW FC 1/2: Financial Capability |
| | British values | | 2. MMR FF 1/2: Family and Friends | |
| | | | Optional enrichment unit: MMR: Lost and | |
| | | | Found | |
| | May: Mental health | Revisit Ground Rules | Revisit Ground Rules | Revisit Ground Rules |
| Summer | awareness week | 1. CIT MW F: Me and My World | 1. CIT DC 1/2: Diversity and | 1.MMR MC 1/2: Managing Change |
| Healthy Lifestyles and Healthy Week | June: world well- | 2. HSL BG F: My Body and Growing Up | Communities | 2. HSL DE 1/2: Drug Education |
| | being week July: HIS Healthy | 3. HSL HL F: Healthy Lifestyles | 2. MMR ME 1/2: My Emotions | 3. HSL RS 2: Relationships and Sex |
| | week, Transition, | | 3. HSL RS 1: Relationships and Sex | Education (RSE) |
| | British values | | Education (RSE) | |

| | Reception PSHE Assessment | | | | | | | |
|---------------------|--|--|--------------------------|---|--|--|--|---|
| Unit Title | Autumn MMR 1 | Autumn MMR 2 | Autumn CIT 1 | Spring HSL 2 | Spring MMR 3 | Summer CIT 2 | Summer HSL 1 | Summer HSL 3 |
| Office Title | Beginning and Belonging | Family and Friends | Identities and Diversity | Keeping Safe | My Emotions | Me and My World | My Body and Growing Up | Healthy Lifestyles |
| | people in my class To understand what I have learnt to do and recognise what I would like to do next. To know who and how to ask for help if they need it. To understand ways of welcoming new children to the class. To understand how people's behaviour makes other people feel | for each other. To understand what makes a good friend. To understand ways of making new friends. To understand simple reasons for why friends may fall out and simple ways to make up with friends. To recognise what unkind behaviour looks like and understand what to do when someone is unkind. | | To be able to develop a strategy to keep safer when lost. To be able to identify safer places to play. To be able to name parts of the body including the external sexual parts. To be able to identify and distinguish between | feelings in themselves and others. To recognise what causes different feelings in themselves and others. To recognise how change and losing something makes them and other people feel. To recognise simple ways or making themselves feel better. To recognise ways of helping other people to feel | and understand their roles. To understand ways that they can help to look after the school environment. To understand ways that they can help to look after their things and their their things and their their things and their fhome. To recognise and understand the purpose of different places and features in their neighbourhood. To recognise and understand the jobs of different people in their neighbourhood including people who help them. To understand ways of looking after their local outdoor area and keeping the environment special for everyone. To understand ways of caring for plants and animals. | including using agreed names for the sexual parts. To recognise similarities and differences between the bodies of girls and boys. To understand ways in which their body has changed since they were a baby. To understand ways of | bodies to stay healthy and well. To understand what exercise is and why it is good for us. To understand the importance of sleep for our bodies. To begin to understand how to make choices which |
| Absent | | | | | | | | |
| Has not met | | | | | | | | |
| Additional Notes | | | | | | | | |

| | Year One PSHE Assessment 2023-2024 Class 3/4 | | | | | | | |
|---------------------|---|---|--|--|--|--|--|--|
| Unit Title | Autumn MMR 4 Beginning and belonging | Autumn HSL 4 Managing risk | Autumn CIT 3 Working together | Spring MMR 6 Family and friends | Spring HSL 5 Safety context | Summer MMR 5 My emotions | Summer HSL 6 Relationships and sex education | Summer CIT 4 Diversity and communities |
| | To participate in discussions about how to make the classroom a place they can learn safely and happily. To participate in activities that enable them to develop collaborative relationships within the class. Recognise what it feels like to be new in school. To have some ideas about how to make new people feel welcome in the class. To know who and what | risk and consider ways to keep themselves safe. To identify emotions associated with risky behaviour or situations. To know basic personal information and know when they might need to give it. To understand the range of people in the community who help keep us safer. To know how to ask for help in an emergency. To recognise familiar situations where they can offer help. To know how to reduce risk and keep myself safer in a variety of situations. | some of their strengths, emotions, gifts and talents. To be able to identify and develop a new skill. To understand and practise some skills of a good communicator, including listening skills, taking turns and explaining. To know and practise effective group work skills, including discussion, negotiation, compromise and cooperation. To be aware of how my skills an strengths can be useful in a group. To apply communication and group work skills in a real life situation. To be able to state some | making and keeping friends. Understand that friendship patterns changed and develop strategies for coping. To recognise similarities and differences between themselves and their peers. To understand why families are special and that there are different family patterns and to be able to describe what is special about their own family. To identify the range of people who are special to them and describe what makes them special. To know how to seek help | situations where staying safe is important. To identify some dangers of road traffic and understand how to stay safe as a pedestrian and a car passenger. To develop knowledge of dangers form the sun and understand how to keep safe. To identify the dangers of familiar places where water is present and understand how to keep safe. | emotions/actions can cause an effect. Understand the difference between impulsive behaviour and that which is thought through (feel/look like). How to get support when they need it. Know what they are good at and what they find difficult. Understand they can do things to help change moods. Know what relaxed means | parts of human bodies, including agreed names of sexual parts. Describe what their bodies can do. Understand that they have responsibility for their bodies actions and that their body belongs to them. Appreciate how amazing their body is. Know how to keep themselves clean. Understand the importance of basic hygiene practices to prevent the spread of disease. | To begin to understand what makes up their identity. Understand how roles and characteristics of boys and girls can be stereotyped. Understand about their own culture and beliefs and those of other people. Recognise different groups they belong to and different backgrounds of people in the community. To understand what 'my community' means. To know who the people are who help them in their community and what they do. To understand the needs of particular groups in their community. To know how they can help look after the school environment. To know how to care for animals and plants. |
| Absent | | | | | | | | |
| Has not met | | | | | | | | |
| Additional Notes | | | | | | | | |

| | Year Two PSHE Assessment 2023-2024 Class 5/6 | | | | | | | |
|---------------------|--|--|--|--|--|---|--|--|
| Unit Title | Autumn CIT 5 | Autumn HSL 7 | Autumn MMR 7 | Spring HSL 9 | Spring EW 1 Financial | Summer MMR 8 | Summer HSL 8 | Summer HSL 10 |
| | Rules, Rights and Responsibilities To be able to name some people who look after them and some of their responsibilities towards them. To identify jobs and responsibilities they have at school. To understand responsibilities, they have to their friends, family and class. To be able to explain the rules which affect them in school and how they have been made. To understand how rules enable them to feel safe and happy in school. To understand how democratic decisions might affect them in the everyday life of their class. To understand and experience the process of electing a school council representative. To be able to share opinions, taking turns and valuing the views of others by listening actively. To be able to contribute to paired and class | To know about the range of things that help make and keep them healthy To understand why healthy eating is beneficial and how it supports physical activity. To understand the difference between being active and sedentary, simple benefits of regular exercise and how their bodies feel when they exercise. To be able to talk about foods they like and dislike with reasons why. To recognise how foods fit within the basic food groups in the Eatwell guide, and what constitutes a balanced meal. To understand that we need food to grow, be active and maintain health. To know that everyone should eat at least 5 portions of fruit and vegetables every day. To be able to make healthy eating choices and know how to prepare simple healthy foods. To know how to make choices which promote | Anti Bullying To begin to understand what bullying is and recognise examples of physical, verbal and simple indirect forms of bullying including cyberbullying. To begin to understand simple reasons for why bullying happens and that it is an unacceptable form of behaviour. To begin to understand that bullying may happen when people do not respect and value similarities and differences between people. To understand how it feels to be bullied. To understand how it feels to see someone else being bullied. To understand how someone who bullies may feel. To identify some people in and out of school who they can talk to if they were being bullied. To develop simple | Personal Safety To be able to identify trusted adults, by including them on their Safety Circle, and to understand what, when, who and how to tell. To be able to assess the school and grounds, using their senses. To be able to identify the sixth sense. To be able to identify safer places to play. To be able to understand the need to have a strategy to keep safer. To be able to identify and name body parts including the sexual parts. To be able to identify and distinguish between 'yes' and 'no' touches. To be able to recognise 'good' and 'bad' secrets and tricks. To be able to assess risk and keep safer. To be able to use assertive voice and body language. | Capability To know where money they have might come from (including regular and irregular sources) and how they might keep it safe. To know some ways money might be 'used' and that it is a finite resource. To know that there are some things they have to buy and some things they choose to buy. To begin to understand what a family might need to pay for and some ways that might be done. To know how to keep simple financial records. To understand that the feelings they may have about money are varied and can change. To know what charities are for and what some might | Managing Change To recognise that they are growing and that their achievements, skills and responsibilities are changing. To be able to understand that there are changes they can choose for themselves and changes they cannot do anything about. To be able to name some of the emotions that may be felt in situations involving the loss of special possessions. To develop strategies for coping with difficult emotions. | To know basic information about what happens when substances enter the body. To understand that all medicines are drugs, but not all drugs are medicines. To develop an understanding of and | RSE To know that humans produce babies that grow into children and then into adults. To consider the ways they have changed physically since they were born. To consider their responsibilities now and compare these with when they were younger. To understand the needs o babies and young children. |
| Absent Has not met | | | relationships. | | | | | |
| Additional Notes | | | | | | | | |